



**GITANMAAX BAND HEALTH SERVICES**  
**Full time Community Wellness Worker**  
**JOB Description**

**Function:** The Community Wellness Worker will promote healthy well being for Gitanmaax community members assisting in education, prevention, and harm reduction for a lifestyle free of alcohol and substance use. The Wellness Worker must also model these behaviours as part of their lifestyle.

**Accountability:** The Community Wellness Worker is accountable to, and reports to the Health Director.

**Duties and responsibilities:** Under the direction of the Health Director the Community Wellness Worker shall have the following duties:

- Conducts community outreach, presentations and workshops.
- Provides intake, counselling and service referrals.
- Maintains client files in accordance with standard procedures.
- Facilitate Treatment Centre applications
- Facilitates the use of community services and resources.
- Liaises and coordinates services.
- Provides education programs.
- Assists clients in the development of life skills and health lifestyles.
- Participates in ongoing team planning and quality improvement activities.
- Maintain a healthy environment for clients.
- Maintain a healthy environment for team members, internally and externally.
- Prepare monthly reports.

**Core Competencies:**

- Time management
- Leadership skills
- Creative and innovative thinking
- Problem solving
- Accountability and dependability
- Planning, prioritizing and organizing
- Communication skills written and oral -including coaching and mentoring
- Team work

**Knowledge and Abilities:**

- Knowledge of community, social and health resources.
- Knowledge of substance misuse and harm reduction models.
- Knowledge of treatments guidelines and referral processes.
- Knowledge of Trauma Based Practice Ability to recognize mental health issues and refer accordingly.
- Ability to demonstrate and assist client with development of health life skills.

- Ability to establish and maintain rapport with clients.
- Ability to observe and recognize changes in clients.
- Ability to deal effectively with conflict situations.
- Ability to use non-violent crisis intervention.
- Ability to work independently and in cooperation with others.
- Ability to communicate effectively, both verbally and in writing.
- Ability to prioritize and meet deadlines.
- Ability to establish/maintain satisfactory work relationships with the public and other employees, to deal tactfully and effectively with co-workers, public and staff from other agencies, to maintain confidentiality and to communicate effectively, both verbally and in writing.
- Ability to work with a culturally diverse population.
- Physical ability to carry out the duties of the position.
- Ability to operate office equipment, including a computer- familiarity with MS Word, Excel and Power Point programs.
- Knowledge and use of Gitxsan culture and language within the program is an asset.
- Ability to provide land based healing and traditional supports.

### Qualifications

- Abstinent from alcohol and drugs for a minimum of five (5) years.
- Diploma from a recognized Social Services Support Worker educational program or recognized post basic education related to addictions such as Counseling Skills Training, or an equivalent combination of education, training and experience.
- Current Criminal Records check including vulnerable sector screening.
- Two (2) years' recent, related experience.
- Valid B.C. driver's license and a Driver's Abstract.

### Salary:

- The salary for the position of Community Wellness Worker will be competitive and include a benefits package.

Hours of work: variable (7 hrs per day/35 hours per week)

Start Date: as soon as possible

**Please submit a covering letter, resume with current valid credentials, current Criminal Records Check and three references to:**

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Only those selected for an interview will be contacted.

**Closing Date: 20 January 2023 @ 4pm**