



First Nations Health Authority
Health through wellness

Position Title:	Mental Health & Addictions (MHA) Clinician	Posting #:	002
Department:	Gitanmaax Health and Wellness Centre	Level:	As stated
Location:	Gitanmaax, Anspayaxw, Sik-e-Dakh, Hagwilget, Witset, Gitsegukla, Gitwangak, and Gitanyow	FTE:	1.0
Supervisor:	Robert Ryan, Acting Health Director	Rate:	\$42.27-\$52.81
Key Areas:	Assessment, Care Planning, Counselling, Treatment Planning, Intervention, Advocacy	First Posted:	X
		Closes:	X

SUMMARY / SCOPE

Gitanmaax Health and Wellness values diversity within the workplace and our commitment of reaching a representative workforce. For this position, we also want to highlight First Nation, Inuit, Métis or Indigenous Ancestry is regarded as directly relevant to the skills and knowledge for this position. All candidates will be considered; however, preference will be given to Indigenous applicants. For this initiative candidates from this group who wish to qualify for preferential consideration are encouraged to self-identify.

In accordance with established vision and values of Gitanmaax Health and Wellness and in partnership with the First Nations Health Authority, Northern Health, and local First Nations communities; the primary responsibility of this position is to provide a continuum of services to outpatients (adolescents and adults) within the Mental Health and Addictions Program. This position provides comprehensive assessment, care planning and treatment coordination, for designated clients and their families, through an interdisciplinary team approach on both an individual and group basis. This Professional should be well versed in mental health and substance use assessments, and diagnoses and treatment frameworks.

Working collaboratively with other health care providers and a multidisciplinary team, the (Mobile Support Team) Mental Health & Addictions (MHA) Clinician provides direct psychosocial care, counselling and group work, system navigation and advocacy, and education and linkage to relevant specialized complex care resources, while facilitating client self-management. The Mental Health & Addictions Clinician is responsible for providing and developing services to maintain or improve the health and social well-being and functioning of the identified population.

Specific duties and responsibilities of this position include: clinical assessment of the comprehensive mental health needs of persons dealing with complex issues; provide advanced clinical interventions to persons through a broad range of therapeutic frameworks; research, analyze, design and develop and implement therapy frameworks to address the specific identified mental health needs of the population served; provide education sessions and consultation; provide consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events.

The Clinician functions autonomously and may provide direct supervision of provisionally registered social workers, or practicum students. This position maintains accountability to either the BC College of Social Workers (BCCSW); the BC Association of Clinical Counsellors (BCACC); or Canadian Counselling and Psychotherapy Association (CCPA). Other related duties as required.

Rewarding Considerations:

- Competitive Wages.
- Ongoing Learning and Development (includes travel)
- Access to Inter-professional, mobile team of colleagues through an active community of practice
- Traditional and cultural experiences and supports
- Work-Life Balanced Schedule
- Five Week's Annual Vacation
- Compassionate/Sick Pay
- Group Benefits Paid
- Pension Matching
- Relocation Costs



Candidate Profile:

You have graduated from an accredited School of Social Work, Counselling, or hold a degree in Psychology, or Sociology and are legally eligible to work in Canada. You have a minimum of two years recent Mental Health & Addictions experience, and you are eager to work in beautiful northern British Columbia and embrace continuing education opportunities and work-life balance.

You have previous experience in Indigenous Health; you are open minded and ready to step out of your comfort zone, and you are receptive to new experiences, and you embrace change. Your heart and passion are calling you to work in Indigenous Mental Health and Addictions, and you embrace holistic and cultural approaches to mental health and wellness; recognizing that, community, and culture and traditions are integral to client care – you embrace this vision.

COMPETENCIES

- Assessment and Treatment
- Critical Thinking
- Teamwork
- Relationships
- Knowledge Integration
- Management
- Computer Skills
- Human Caring and Relationship Centered Practice
- Communication
- Leadership
- Culturally Informed & Centered Care

REQUIRED QUALIFICATIONS

- Master’s Degree in Social Work or Clinical Counselling from an accredited university.
- Bachelor’s Degree in Social Work, Registration with the BC College of Social Workers, and experience working in First Nations communities may also be acceptable
- Current registration with the British Columbia College of Social Workers (BCCSW); the British Columbia Association of Clinical Counsellors (BCACC); or the Canadian Counselling and Psychotherapy Association (CCPA). Applicants with a Bachelor of Social Work who are registered with the BC College of Social Work may be considered.
- Two (2) years’ recent related Mental Health & Addictions experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.
- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.
- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Satisfactory completion of a criminal record check – vulnerable sector.
- Valid BC Driver’s License and access to personal vehicle for business related purposes.
- Satisfactory driver’s abstract.

WORK CONDITIONS

- Telework (work from home) may be required at times, as well as flexible schedule and work arrangements
- Carries an employer cellphone
- Occasional requirement to respond to after-hours emergency calls
- At times may be required to lift boxes or equipment in accordance with work safe regulations



- Manual dexterity required to operate computer and peripherals
- Will be required to work in and out of office
- Will be required to work outdoors in summer conditions
- Will at time be required to wear PPE
- Auditory concentration is constantly required in sessions with clients to listen attentively, to be alert and to obtain and interpret information correctly.
- Visual concentration to interpret observations and integrate into evaluation
- A higher-than-normal level of attentiveness is required when assessing high risk clients.
- May be exposed to unpleasant dealings in emotionally charged situations
- Interacts with residents, family members, staff, visitors, and personnel
- Indoor, outdoor and multi-site locations
- Intermittent physical activity including walking, standing, sitting, and lifting
- Flexible schedule: evenings and weekends may be required
- Travel may be required
- Overtime as required

APPLICATION INSTRUCTIONS

Closing: February 28, 2025 at 4:30 pm.

Remuneration: Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. The successful candidate will be eligible for comprehensive group health and pension benefits.

*Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to:

Robert Ryan,
Acting Health Director
21 Kispiox Valley Road
Gitanmaax, BC V0J 1Y2
Email: healthdirector@gitanmaaxhealth.ca
Fax: 250-842-6399

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all the requested minimum qualifications will receive a reply.

* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.