



## **GITANMAAX HEALTH AND WELLNESS CENTRE**

**Permanent Full-Time Registered Nurse/Psychiatric Nurse**

**Mental Health and Addictions (Mobile Support Team)**

### **JOB POSTING**

Gitanmaax Health and Wellness Centre is inviting applications for a highly motivated Registered Nurse – Mental Health and Addictions to join their Health Services team for a full-time term position.

**Function:** Mental Health & Addictions Registered Nurse provides comprehensive assessment, care planning and treatment coordination for designated clients. Working collaboratively with other health care providers and the multidisciplinary team, the Mental Health & Addictions Registered Nurse provides direct psychosocial care, counselling and group work, system navigation and advocacy, education and linkage to relevant specialized complex care resources while facilitating client self-management. The Mental Health & Addictions Registered Nurse is responsible for providing and developing services to maintain or improve the health and social well-being and functioning of the identified population.

The Mental Health & Addictions Registered Nurse is a member of the Mobile Support Team delivering outreach to First Nations communities and reserves by providing a continuum of services such as: prevention, promotion, and education; assessments and care planning for individuals; and consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events. The position is to provide community development support as it relates to Mental Wellness with BC First Nations communities.

The Mental Health & Addictions Registered Nurse practices in accordance with the standards of professional practice and code of ethics as outlined by the BC College of Nurses and Midwives (BCCNM).

### **Skills and knowledge**

**Assessment and Treatment:** Demonstrated ability to complete initial and ongoing client assessments (clinical and diagnostic reasoning) through appropriate/prescribed technical, therapeutic, safety type interventions.

**Teaching:** Ability to teach clients and others both one-on-one and in groups.

**Knowledge Integration:** Integrates best practice and current research evidence to support professional practice decisions and actions.

**Communication:** Demonstrated ability to communicate effectively with clients, families, the public, medical staff and members of the interdisciplinary team using verbal, written, computer communication means. Ability to effectively apply conflict resolution skills.

**Critical Thinking:** Demonstrated ability to integrate and evaluate pertinent data (from multiple sources) to problem-solve and make decisions effectively. Applies the problem-solving process demonstrating critical thinking and decision-making skills using a systems approach.

**Human Caring and Relationship Centered Practice:** Ability to promote client-focused care that demonstrates care for

and with clients and significant others, sensitivity to diverse cultures and preferences, client advocacy and social justice concerns.

**Management:** Demonstrated ability to organize work, set objectives and establish priorities. Manages time and resources, implements activities to promote cooperation among the interdisciplinary team and collaborates across disciplines.

**Leadership:** Demonstrates creative planning for change and innovation, implementation of Gitanmaax Health policies or other protocols, and ongoing professional development of self.

**Teamwork:** Demonstrated ability to foster teamwork, network with other service providers and demonstrate a commitment to excellence in the provision of client care.

**Equipment:** Demonstrated computer skills including the use of Electronic Medical Records. Demonstrated data analysis skills including appropriate data analysis and reporting tools. Demonstrated ability in the use of e-mail and word processing. Ability to operate other related equipment as required in the specific practice area. Physical ability to perform the duties of the position.

**Qualifications:**

- Registration with BC College of Nurses and Midwives as a practicing RN or RPN registrant.
- Two years' recent related Mental Health & Addiction experience in clinical areas, services, and programs, or an equivalent combination of training and experience.
- Current valid B.C. driver's license.
- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations' health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.
- Knowledge of Aboriginal/First Nations mental wellness health system needs, including mental health and wellness issues that face BC First Nations.
- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols and ability to manage conflict in a respectful and culturally relevant and safe manner.
- Clear Current Criminal Records Check with vulnerable sector screening.

**Salary:** Hourly \$37.22 - \$47.58 Our ideal candidate is interested in a long-term associate relationship with our clinical practice.

**Closing Date:** Open until filled      Start Date: ASAP

**Please submit a covering letter, resume with current valid credentials, current Criminal Records Check and three references to:**

Dianne Shanoss  
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