



## **GITANMAAX HEALTH AND WELLNESS CENTRE**

### **Full time Community Health Nurse**

#### **JOB POSTING**

Gitanmaax Health and Wellness Centre is inviting applications for a highly motivated Community Health Nurse to join their Health Services team for a full-time position.

**Position: Community Health Nurse (CHN)**

Function: The CHN is responsible for the administration and delivery of community health nursing.

Accountability: The CHN is accountable to, and reports to the Health Director.

**Duties and responsibilities:**

Under the direction of the Health Director the CHN shall have the following duties:

**Plan, implement and evaluate community health nursing for the community.**

1. Applies and utilises key nursing knowledge and critical thinking to choose options and to plan, implement, and evaluate programs and interventions to address health issues, taking into account relevant evidence, legislation, regulations, and policies. Seek and encourage input from the community members and community at large in determining health care needs and setting health care priorities.
2. Collects, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, and interprets information for professional and community audiences. In cooperation with Gitanmaax Health and Wellness Centre staff, implement the prevention, health promotion and treatment programs identified in community health nursing planning.
3. Evaluate program results and effectiveness annually through:
  - i. -feedback from community members
  - ii. -statistical data
  - iii. -client records, and
  - iv. -a review of community health nursing components Gitanmaax Health and Wellness Centre Community Health Plan.
4. Advocates for public policy and services that promote and protect the health and well being of individuals, families, groups, and communities.

5. Advocates for, and uses culturally relevant and appropriate approaches, when building relationships and providing nursing services.
6. Collaborates and shares knowledge with colleagues, students, First Nations, and other members of the health team.
7. Participates in collaborative, interdisciplinary, and intersectoral partnerships to enhance the health of individuals, families, groups, and populations.
8. Performs other related duties as assigned.

**Provide primary community health nursing service to the community:**

1. Deliver health care services through planned home visits, clinics and workshops.
2. Counsel parents in pre-and post-natal care
3. Counsel parents of infants, preschool and school children including prevention, normal growth and development and illness management.
4. Demonstrate care techniques and methods of disease prevention and rehabilitation.
5. Assist community members to identify their own health needs and take appropriate action to met those needs.
6. Control communicable disease in all age groups by teaching disease prevention methods, conducting immunization clinics, organizing tuberculosis clinics and follow up, and counselling on sexually transmitted diseases and other reportable communicable diseases.
7. Promote the maintenance of a safe and healthy environment in homes, schools, and the community at large.
8. Encourage healthy lifestyles by organizing health promotion activities.

**Administer the daily operation of the community health component of the Gitanmaax Band Health Plan.**

1. Coordinate the requisitioning of all supplies
2. Ensure all records and reports are prepared accurately, submitted on time and filed appropriately
3. Ensure the security and monitoring of controlled drugs used for community health nursing.
4. Ensure total confidentiality is maintained for all client files, records and correspondence.
5. Ensure the maintenance of any equipment used in community health nursing.
6. Consult with the health director regarding program issues.
7. Consult with the health director regarding administrative concerns.
8. Maintain personal competence and fitness to practice, by acquiring new knowledge and skills.

**Standards of performance**

1. Adhere to the BCCNP Professional Standards which promote, guide and direct professional practice.
2. Work withing the RN Scope of Practice regarding standards, limits and conditions related to Registered Nurses.

3. Adhere to and work within the BCCNP Practice Standards which sets out requirements for specific aspects of nurses' practice.
4. Understand "Certified Practice" which identifies restricted activities registered nurses cannot carry out unless certified by BCCNP.
5. Written and oral communication ability
6. Ability to base professional practice on nursing science,
7. Ability to practice as part of health care delivery team.
8. Ability to work within the community context
9. Planning and assessment ability
10. computer skills with word processing and EMR charting
11. Adherence to the CAN Code of Ethics for Nursing
12. Administrative and organizational skills.
13. Knowledge and skills in community nursing.
14. knowledge and experience in aspects of community development, Gitxsan social systems and political issues and community health issues.
15. Strong interpersonal skills, ability to work as a team member utilizing problem solving and critical thinking skills.

**Qualifications (Please include proof of with resume):**

- Bachelor of Nursing degree from a recognized university.
- Current practicing registration with the British Columbia College of Nursing Professionals (BCCNP).
- Valid and current Immunizations/TB Screening certificates or a willingness to acquire these within 3 months.
- Preferred assets: Contraception Management Certificate, STI Certified Practice.
- Preferred two years employment as a Registered Nurse.
- Valid Class 5 Driver's License.
- Clear and current Vulnerable Sector Criminal Record Report.

**Salary:** The salary for the position of Community Health Nurse will be competitive and include a benefits package. Hours of work: 08:30 to 16:30 (7 hrs per day)

**Closing Date: open until filled**      Start Date: as soon as possible

**Please submit a covering letter, resume with current valid credentials, current Criminal Records Check and three references to:**

Dianne Shanoss  
 Gitanmaax Band Executive Director  
 Box 440  
 Gitanmaax, B.C. V0J 1Y0  
 Email: [info@gitanmaax.com](mailto:info@gitanmaax.com) and [juliasundell@gitanmaaxhealth.ca](mailto:juliasundell@gitanmaaxhealth.ca)  
 Fax: (250) 842-6364